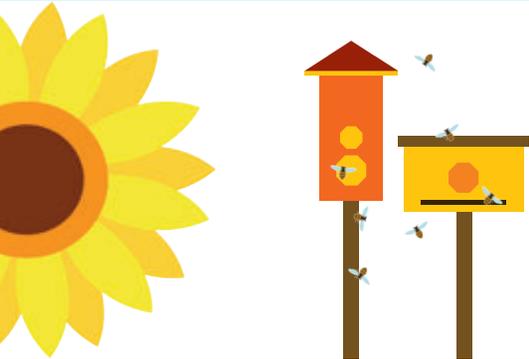




Official communication of VERSO Umbrella Retirement Funds (VURF)

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We need your latest contact details!

The Fund wants to communicate with you. We want to tell you about changes in VURF as and when they evolve and provide VURF information to you when necessary. Please provide your cell phone number, e-mail and postal addresses to us in any of the following ways:

1. Completing the last page of your benefit statement. Forward it per e-mail or give it to your employer to forward to us - VURFInfo@verso-fs.co.za.
2. E-mail your details to us
3. Provide your employer with your latest contact information



Board of Trustees:

Ms W Parker (*Independent Trustee and Chairperson*);
Mr W Rossouw (*Independent Trustee*),
Adv T Niemand (*Sponsor Trustee*),
Adv C Franken (*Sponsor Trustee*),
Mr E Thomson (*Sponsor Trustee*),
Mrs Y Wilken (*Sponsor Trustee*),
Ms B Krummeck (*Principal Officer*).



Disclaimer: Every effort has been made to ensure information in this communication is for information purposes only and the Fund or consultants cannot be held liable for any loss or damage as a result of any inaccuracy.

Letter from the Principal Officer



Dear member

Welcome to 2019! This year has started off with plenty of surprises. The sudden electricity load shedding has definitely left us in the dark at certain times of the day. The Fund does not leave its members in the dark and we hope that you find the latest newsletter enlightening.

I would like to take this opportunity to congratulate you for continuing to contribute towards your retirement savings and staying invested despite the market conditions. To all the new Fund members, welcome! We wish you a happy start to your retirement savings journey.

Make sure that you continue to grow your pot of savings by making additional voluntary contributions to ensure that your pot of money does not run dry/experience load shedding. In my previous letter, I mentioned that I will keep you informed about the Default Regulations and how VURF complies. This newsletter provides you with more insight on this.

Always remember to provide your employer with your most up to date personal information and contact details and remember to update or complete your nomination of beneficiary form.

Warm Regards

Brenda Krummeck

Principal Officer of the Verso Umbrella Retirement Pension and Provident Funds

How can you find out if you are on track for a good retirement?

Your benefit statement provides you with details of your current retirement savings, a summary of your fund benefits and an indication of how you track against your income goal at retirement. Instead of just skimming through your benefit statement, use it to have a meaningful discussion with your financial adviser.



Take stock and boost your retirement savings

Are your current retirement savings enough to provide for your retirement one day? We tend to place so much attention on saving our pot of money but not enough focus on whether this pot will be enough to provide us with a reasonable income one day. Make sure that you make Additional Voluntary Contributions as and when you can.



DEFAULT REGULATIONS

Default Regulations have been implemented with effect from 1 March 2019!

The Trustees of the Verso Umbrella Retirement Pension and Provident Funds outline how the Funds comply with the Default Regulations, which requires the following:



- **Regulation 37** - Establish a default investment strategy at Fund level
- **Regulation 38** - Establish a method of preservation and portability
- **Regulation 39** - Establish an annuity strategy that is appropriate for its members



Regulation 37

Where a participating employer has not made a decision on their default investment portfolio, the Funds have put in place the following default life stage offering.

Years to Normal Retirement Date	Percentage of Member Share allocated to a Portfolio		
	Alexander Forbes Investments Performer	Alexander Forbes Investments Defender Plus	Sanlam Monthly Bonus
More than 7	100%		
Less or equal to 7, but more than 6	50%	50%	
Less or equal to 6, but more than 5	0%	100%	
Less or equal to 5, but more than 4		75%	25%
Less or equal to 4, but more than 3		50%	50%
Less or equal to 3, but more than 2		25%	75%
Less or equal to 2, but more than 1		0%	100%
Less than or equal to 1		0%	100%



Regulation 38

Members who leave the service of their employer, have the option to remain invested in the Fund via the In-Fund preservation option. This allows members to remain invested in the same portfolio(s) they were invested in upon exit.

Members who leave the service of their employer before retirement will now become paid-up in the Fund, until the Fund is instructed by the member in writing to make payment or transfer his/her benefit.

Regulation 38 also requires that members have access to retirement benefits counselling before their claim is processed. The Fund offers all of its members this service through the Administrator's "retirement benefits counselling" platform.

This service enables members to make well informed decisions about their retirement savings.

Regulation 39

The Board of Trustees appointed a company called "Just" as the designated service provider for the Funds' out-of-fund annuity strategy, which complies with the regulatory requirements and is available to all members retiring from the Fund. Members retiring will be given access to retirement benefits counselling not less than three (3) months before they reach normal retirement.

The retiring member can choose their own guarantee period of either 5 or 10 years. However, the Fund has implemented a default guarantee period of 10 years.

A single life pension can be purchased or a joint life (spouse's) pension can be purchased. The retiree will have the option to choose either a 50% spouse's pension or a 75% spouse's pension. However, a 75% spouse's pension will be the Funds default selection in this strategy.

The retirement benefits counsellor will be able to provide the retiree with more information on the default annuity.

Retirement Benefits Counselling

The new regulations require that counselling must be provided to members of the Funds. Factual information must be provided regarding the options that are available (cash, transfer, paid-up, etc.) on exit and the tax implications of each. Retirees must be contacted 3 months prior to normal retirement age to provide information on the default annuity offering.

Members who leave service before normal retirement age will be provided with written information on the benefit claim form. Should a member require telephonic (in person) counselling, the relevant contact details are provided on the claim form under the "important notes" section.

Retirees will be contacted telephonically 3 months prior to normal retirement age.

To speak to a counsellor, please contact the Fund's Administrator on 021 943 5330 or 021 943 5357 or e-mail your full name, surname and ID number to rbc@verso.co.za and a designated retirement benefits counsellor will contact you. For more information on retirement benefits counselling and all the available options, please visit the Funds website www.vurf.co.za.